

# Yearly Status Report - 2018-2019

Part A				
Data of the Institution				
1. Name of the Institution	K. B. COLLEGE, BERMO			
Name of the head of the Institution	DR. B. N. Rajwar			
Designation	Principal			
Does the Institution function from own campus	Yes			
Phone no/Alternate Phone no.	916549235433			
Mobile no.	7488589740			
Registered Email	principalbermo@gmail.com			
Alternate Email	kbcbermo22@gmail.com			
Address	Jarangdih, PO-Jarangdih, Bermo			
City/Town	Bokaro			
State/UT	Jharkhand			
Pincode	829113			

Affiliated / Constituent	Constituent
Type of Institution	Co-education
Location	Rural
Financial Status	state
Name of the IQAC co-ordinator/Director	Mr A. K. Singh
Phone no/Alternate Phone no.	916549235433
Mobile no.	9470569277
Registered Email	ashoksigh147@gmail.com
Alternate Email	shpd1512@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	<u>http://kbcollegebermo.in/igac.php</u>
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	https://bbmku.ac.in/academic-calender/#
5. Accrediation Details	

ſ	Cycle	Grade	CGPA	Year of	Vali	dity
				Accrediation	Period From	Period To
	1	В	2.22	2017	30-Oct-2017	29-Oct-2022

6. Date of Establishment of IQAC

12-Jun-2015

# 7. Internal Quality Assurance System

	by IQAC during the year for promo		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries	
No Data Entered/Not Applicable!!!			
No Files Uploaded !!!			

8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.						
Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount		
No Data Entered/Not Applicable!!!						

No File	es Uplo	aded !!!
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	0
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	No
Upload the minutes of meeting and action taken report	No Files Uploaded !!!
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	Νο

### 12. Significant contributions made by IQAC during the current year(maximum five bullets)

Significant contributions made by IQAC of the college during the year which are as follows: • Implementation of the regular academic activities of the college as per the guidelines of university, state government and UGC. • Development of the college infrastructure as per basic requirement of students and faculties • Assessment of the academic activities based on the feedback mechanism and results. • Strengthen teaching and learning process using technology to cater diverse student population. • Worked for the various stakeholders and local communities

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
university, given time to time	College has implemented all the academic activities in a time bound manner with the available manpower and resources as per the guideline and notice of the university.

Development of infrastructure	Some infrastructure of the college has
(laboratory, library, campus, etc.) of the college.	been developed during the year
To encourage faculties for research. publication and developmental activities.	Research programme were planned by some faculties and some publication are made but data not available
Library automation and strengthening by adding relevant books and journals.	Some books are added in the library and automation was not being initiated
To collaborate with industries, State/National Institutes.	Collaboration has been made with the CCL, Kathara for infrastructure development and provide opportunities for the students for project work and jobs
No Files	Jploaded !!!
14. Whether AQAR was placed before statutory body ?	No
I5. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
I6. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2019
Date of Submission	19-Feb-2019
I7. Does the Institution have Management nformation System ?	Yes
f yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	The college administration or management related information are formally/manually informed to the faculty, students and employee through a notice register and circulated to each department and administrative wings of the college. Further, the departmental information is circulated to students, faculty and nonteaching staff through a notice kept in departmental notice board. Admission process is now centralised and it is through the governor portal and same is widely published through electronic and print media. The selected students for the college are intimated through website to the students by their accounts and also kept in the university website. The result related information is now published through

Part B

#### **CRITERION I – CURRICULAR ASPECTS**

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

K. B. College is the constituent unit of BBMKU, Dhanbad. Institution is following the curriculum prepared by the University, which is based on the better career for students. Efforts are being made to prepare the curriculum to provide equal opportunities in quality education to all the students. The number of lectures in per semester and papers are specified in the curriculum. In the evaluation scheme, the results are based on the cumulative marks obtained by the students in internal and external examination. The curriculum has also enlisted exhaustive books in each paper and are provided/issued to the students from the library. IQAC prepares the academic plan for the new session to complete the course within the specified time, and the same has been approved by the Principal. Curriculum at the beginning of academic session each department organize a discussion among the faculties for distribution of the unit/topics to each of the teachers. At the beginning of the new session, time table of each class is prepared for the students based on the master routine prepared in each academic department and same has been kept in the notice board. Teachers impart lessons to students employing traditional as well as modern classroom teaching methods. Class notes or study materials are also provided to the students after the classes. Departmental Seminars and special talk are also arranged including internal and external experts. Apart from this use of other teaching methods like group discussion, class test, demonstration, debate is also organizing time to time for effective implementation of the course. The institute prepares program improvement plans for effective teaching for the development of the institution and also organise remedial teaching. To encourages teachers and their capacity building, they participate in orientation programs for effective implementation of the curriculum. Further, the college administration and IQAC keeps a close watch on the departmental activities such as delivery of the teaching, course completion and results of the students of each departments and programmes to take measures, if any

shortcoming found.

1.	1.1.2 – Certificate/ Diploma Courses introduced during the academic year					
	Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
	NIL	NIL	Nil	0	NA	NA
1.2	1.2 – Academic Flexibility					
1.2.1 – New programmes/courses introduced during the academic year						
	Program	nme/Course	Programme S	pecialization	Dates of Int	roduction
		Nill	N	IL	Ni	.11
	No file uploaded.					
	1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.					
	Name of programmes adopting CBCS         Programme Specialization         Date of implementation of CBCS/Elective Course System					

			i	
Nill	1	NA	Nill	
.2.3 - Students enrolled in Certificate/	Diploma Courses	introduced during t	he year	
	Certif	icate	Diploma Course	
Number of Students		0	0	
.3 – Curriculum Enrichment				
.3.1 – Value-added courses imparting	transferable and lif	fe skills offered dur	ing the year	
Value Added Courses	Date of Int	troduction	Number of Students Enrolled	
Computer Awareness Programme	01/0	8/2018	87	
	No file	uploaded.		
.3.2 – Field Projects / Internships unde	er taken during the	year		
Project/Programme Title	Programme S	Specialization	No. of students enrolled for Field Projects / Internships	
Nill	N	IIL	0	
	No file	uploaded.	1	
.4 – Feedback System				
.4.1 – Whether structured feedback re	eceived from all the	stakeholders		
Students			Vac	
Teachers			Yes	
			Yes	
Employers Alumni			No	
Parents	NO			
Falents				
.4.2 – How the feedback obtained is b naximum 500 words)	eing analyzed and	utilized for overall	development of the institution?	
Feedback Obtained				
Feedback is collected at the functioning, teaching learn taken from the students the each department and same has questionnaire for the feedback feedback from student to st environment. After receiving respective department, and negative aspects of the tea shortcoming and suggestion and learning process for up focuses on the student's feedbac quality education to all. The administration take further students and bringing excel obtained in staff council m chaired by the Principal the the overall development of and learning for the student	ning process of rough a hardco as been distri- back is prepar trengthen the ng the filled lysis was made aching and lea to take corre- pcoming semest eedback on cur ack is an effor fhrough the fe r action to pe llence in teac meeting organi- hrough a forma	of the college opy feedback q buted among t red in such a quality of te feedback from to understan arning process active measure riculum, teac ort to provide edback mechan erform well in ching and lear ised after com al discussion.	e. Students - Feedback was uestionnaire prepared by he students. A way to obtained the aching and learning the students by the d the positive and f, faculty, infrastructure s to improve the teaching w batches. This analysis hing and improvement. The equal opportunities for dism, teacher and college the new batches of ming. Teachers feedback is pletion of each semester Teacher feedback helps is ring effective teaching	

# **CRITERION II – TEACHING- LEARNING AND EVALUATION**

# 2.1 – Student Enrolment and Profile

### 2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled	
BA	HINDI	96	172	172	
BA	ENGLISH	48	53	53	
BA	URDU	32	41	41	
BA	BENGALI	32	0	0	
BA	PHILOSOPHY	64	122	122	
BA	POLITICAL SCIENCE	120	284	284	
BA	HISTORY	200	459	459	
BA	ECONOMICS	120	227	227	
BA	PSYCHOLOGY	128	216	216	
BA	ANTHROPOLOGY	48	41	41	
<u>View File</u>					

# 2.2 – Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG	institution teaching only PG	Number of teachers teaching both UG and PG courses
			courses	courses	
2018	2604	0	17	0	0

### 2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used				
17	17	3	2	1	1				
No file uploaded.									
No file uploaded.									

2.3.2 - Students mentoring system available in the institution? Give details. (maximum 500 words)

Mentoring facilities has been available to each of the students of the college and they get mentoring and guidance from the faculties in every aspect such as academic, teaching, learning, career and job opportunities. Since, most of the students of the college are from the rural and backward areas, the Head and faculties of every department interact directly with the students of the respective department for their mental and academic development. For mentoring, counselling of the students are made by faculties of each department and identified such students who are poor, week in learning, lack knowledge about the career opportunities, future jobs, etc.

The following are the objective to be adopted for mentoring of the students for their overall development: • To improve the overall academic performance of the students • Special focus to be given to the week/slow learners for their mental and overall academic development. To enhance the communication between teacher and students, contact and communication number are shared for communication and discussion on any quarries and guidance. Every department head is the mentor of his department, under his supervision, every students learning ability is checked, for this the performance in class attendance, assignments and examination is made the basis. Mentorship are also providing in solving the problems related to academic, non-academic, college administration and personal issues of the students. The mentor-mentee system of the college helps in improving the confidence and teacher-student relationship among the students.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
2604	17	1:153

# 2.4 – Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No.	of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
	31	9	22	0	б

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies						
Nill NA		Nill	NA						
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# 2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

	Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination			
	BA	Hn	2018-19	30/06/2019	20/11/2019			
	BA	Е	2018-19	30/06/2019	20/11/2019			
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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Binod Bihari Mahto Koylanchal University (BBMKU), Dhanbad has stipulated that out of 100 marks assigned, not more than 20 should be given for internal assessment to each constituent college. In which, 15 marks are given for internal examination while the remaining 5 marks are given on college attendance, assignments, and extracurricular activities.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Krishna Ballav college is a constituent college, which comes under the guidelines of Binod Bihari Mahto Koylanchal University, Dhanbad. The university itself determines the academic calendar and mode of examination for each constituent college. The college following the same guidelines.

# 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

#### http://kbcollegebermo.in/result.php

## 2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage				
Hn	BA	Hindi	82	79	96				
Е	BA	Einglish	30	30	100				
υ	BA	Urdu	23	23	100				
Pm	BA	Philosophy	22	22	100				
Psc	BA	Political Science	55	55	100				
н	BA	History	291	288	99				
Ec	BA	Economics	119	116	97				
Psy	BA	Psychology	114	99	87				
Ant	BA	Anthropology	14	12	86				
Phy	BSC	Physics	28	9	32				
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# 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://kbcollegebermo.in/result.php

# CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	grant Amount received oned during the year						
	No Data Entered/Not Applicable !!!								
	No file uploaded.								
3.2 – Innovation Ecos	ystem								
3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year									
Title of workshop/seminar Name of the Dept Date									

Title of workshop	/seminar	Name of the Dept.			Date	
NIL						
3.2.2 – Awards for Inno	vation won by Ir	nstitutio	n/Teachers/Research s	cholars	/Students durin	g the year
Title of the innovation	tle of the innovation Name of Awardee Awarding Agency Date of		e of award	Category		
NIL	Nill		Nill		Nill	Nill

				No fi	le upload	led.					
3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year											
Incubation		Name	Ī	sered By		e of the	1	re of Start		Date of	
Center		Hame	Cpon	00104 23		art-up		up		commencement	
NIL		Nill		Nill	1	Nill		Nill		Nill	
				No fi	le upload	led.					
3.3 – Research I	3.3 – Research Publications and Awards										
3.3.1 – Incentive to the teachers who receive recognition/awards											
:	State			Ν	lational			Inte	rnatio	onal	
		:	No Data E	ntered	/Not App	licable	111				
3.3.2 – Ph. Ds av	varded d	during the	e year (applic	cable for	PG College	, Researc	h Cent	er)			
1	lame of	the Dep	artment			Nur	mber o	f PhD's Aw	arde	d	
		:	No Data E	ntered	/Not App	licable	111				
3.3.3 – Research	Publica	itions in t	the Journals	notified o	on UGC we	osite durin	g the y	ear			
Туре			Departm	ent	Num	per of Pub	lication	Avera		npact Factor (if any)	
			No Data E	ntered	/Not App	licable	111			57	
				No fi	le upload	led.					
3.3.4 – Books an	d Chapte	ers in ed	lited Volumes	s / Books	published,	and pape	rs in Na	ational/Inte	rnatio	onal Conference	
	3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year										
	De	epartmer	nt			Ν	lumber	of Publica	tion		
		:	No Data E	ntered	/Not App	licable	111				
				No fi	le upload	led.					
3.3.5 – Bibliomete Web of Science o					Academic y	ear basec	l on ave	erage citati	on in	idex in Scopus/	
Title of the Paper	Nam Autl		Title of jourr		Year of blication	Citation I		Institution affiliation mentioned	as d in	Number of citations excluding self	
			No Data E	ntorod	/Not App	licable		the publica	tion	citation	
			no Data E		le upload		•••				
3.3.6 – h-Index o	f the lac	titutional	Publications					Web of col	onco	)	
				1			-				
Title of the Paper	Nam Autl		Title of jourr		Year of h-index Number of citations excluding self citation		Institutional affiliation as mentioned in the publication				
			No Data E	ntered	/Not App	licable	111				
				No fi	le upload	led.					
3.3.7 – Faculty pa	articipati	on in Se	minars/Confe	erences	and Sympo	sia during	the yea	ar:			
Number of Fac	ulty	Interr	national	N	lational		State			Local	
		:	No Data E	ntered	/Not App	licable	111				

# 3.4 – Extension Activities

3.4.1 - Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities					
World Environment Day	NSS/KB College	14	225					
International Yoga Day	NSS/KB College	13	210					
World Population Day	NSS/KB College	14	310					
International literacy week	NSS/KB College	10	215					
Teacher's Day	NSS/KB College	14	510					
No file uploaded.								

3.4.2 - Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited					
NIL	NIL NA NA							
No file uploaded.								

3.4.3 - Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites		
NIL	NA	NA	0	0		
No file uploaded.						

3.5 – Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
NA	NA	NA	0
	No file	uploaded.	

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
NIL	NA	NA	Nill	Nill	0

No file uploaded.								
3.5.3 – MoUs sig houses etc. during		itutions of national, i	nternatio	onal imp	ortance, other un	iversities, indust	ries, corporate	
Organisa	Organisation Date of MoU signed		Purpose/Activities		student	Number of students/teachers participated under MoUs		
NI	L	Nill			NA		0	
	•	No	file	upload	ded.			
CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES								
4.1 – Physical F	acilities							
4.1.1 – Budget al	location, exc	luding salary for infr	astructur	e augm	entation during th	ne year		
Budget alloc	ated for infra	structure augmentat	tion	Bu	idget utilized for i	nfrastructure de	velopment	
	14	.49				14.49		
4.1.2 – Details of	augmentatio	on in infrastructure fa	acilities d	uring th	e year			
	Facili	ties			Existing	or Newly Added		
	Campu	s Area			I	Existing		
	Class	rooms			I	Existing		
	Labora	atories		Existing				
	Semina	r Halls		Existing				
Classr	ooms with	h LCD facilitie	es	Existing				
		th ICT facilit			I	Existing		
Class	rooms wit	h Wi-Fi OR LAN		Existing				
			<u>View</u>	File				
4.2 – Library as	-							
		Integrated Library M		ent Syst	. ,.			
Name of the softwa		Nature of automatio or patially)	n (fully	Version		Year of	Year of automation	
Ni	1	Partiall	У		NA		2017	
4.2.2 – Library Se	ervices							
Library Service Type	E	Existing		Newly	Added	To	tal	
Text Books	12486	2500000		0	0	12486	2500000	
Reference Books	0	0		0	0	0	0	
e-Books	0	0		0	0	0	0	
Journals	43	20000		0	0	43	20000	
Others(s pecify)	180	10000		0	0	180	10000	
e- Journals	0	0		0	0	0	0	

Video										
					uploaded					
aduate) S		ner MOOC	achers such s platform N MS) etc							
Name of the Teacher Name of the Module					Platform on which module Date of launching e- is developed content				-	
NIL		N	A		NA			Nill		
				No file	uploaded	l.				
	astructure									
	nology Up		,			0.00				0.1
Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departn nts	Ban h (N	iilable idwidt 1BPS/ 3PS)	Others
Existin g	52	25	52	0	8	9	5		75	0
Added	0	0	0	0	0	0	0		0	0
Total	52	25	52	0	8	9	5		75	0
.3.2 – Bano	dwidth avail	able of inte	ernet connec	ction in the I	nstitution (L	eased line)				
				75 MBI	PS/ GBPS					
.3.3 – Faci	lity for e-co	ntent								
Nam	e of the e-c	content dev	elopment fa	cility	Provide t	he link of th ree	ne videos cording fa		edia ce	ntre and
	C	omputer	Lab		Nill					
4 – Mainte	enance of	Campus I	nfrastructu	ıre						
•	enditure inc during the y		aintenance	of physical f	acilities and	l academic	support f	acilities	, exclu	ding salar
-	ed Budget o mic facilities		penditure in ntenance of facilitie	academic	Assigned budget on physical facilities			Expenditure incurredor maintenance of physica facilites		<sup>-</sup> physical
	72000		7200	00		22000			2200	0
orary, sport stitutional \	s complex, Nebsite, pro	computers ovide link)	r maintainin , classrooms 11 define	s etc. (maxir	mum 500 wo	ords) (inforr	nation to	be avai	ilable ir	1
utiliz equipme while	ation of nt in va under I	all its rious la CT faci:	s physica aboratori lity clas	l and ac es. In t srooms a	ademic fa he Insti	acilitie tute use ed throu	s whic of e- gh int	n incl Libran ernet	lude t ry fac login	use of cility, n and

institute. classrooms, seminar halls with ICT facility, buildings, and hostels are maintained under the supervision of building maintenance committee and infrastructure coordinators. For maintenance of library, librarian and library committee takes review. physical and sports committee taking care of use of all sports complexes and sports facility, Cultural coordinator look out all the extra and co -curricular activities conducted for institutional students throughout the year. Students are encouraged to participate in curricular, cocurricular and extra-curricular activities and sports activities and inspired for the participation in institutional, national and international competitions. The budgetary provision for augmentation and maintenance of the infrastructure is made at the beginning in every session. As per growing needs and for the sustainable development the budget is estimated in the building construction committee. This estimate is the kept in college development committee for sanctioning. Then it is forwarded to Parent management Committee for sanctioning. After the engineer of management surveyed and reviewed, the resolution is passed in building committee of management. The further action is

taken by inviting tenders and order of construction of buildings and renovations are fixed to private agency quoting lowest prices.

# **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

# 5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Fee relaxation for women, SC/ST/OBC for BCA)	604	139584
Financial Support from Other Sources			
a) National	E- Kalyan CCL Scholarship National Scholarship program	438	Nill
b)International	NIL	0	0
	No file	uploaded.	

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved				
NIL	Nill	0	NA				
	No file uploaded.						

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
Nill	NIL	0	0	0	0

	mechanism for tran	sparency, timely re	uploaded.	grievances, Preven	tion of sexual	
arassment and ragging cases during th Total grievances received		he year Number of grieva	ances redressed	Avg. number of days for grievance redressal		
	0		0		0	
2 – Student Pro	gression					
2.1 – Details of c	ampus placement d	uring the year				
	On campus			Off campus		
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed	
NIL	0	0	Nill	0	0	
		No file	uploaded.			
2.2 – Student pro	gression to higher e	education in percen	tage during the yea	ar		
Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to	
2018	32	BA	HINDI	Binod Bihari Mahto Koylanchal University, Dhanbad, Vinoba Bhave University, Hazaribag, Ranchi University, Ranchi	MA, BEd	
2018	12	BA	English	Binod Bihari Mahto Koylanchal University, Dhanbad, Vinoba Bhave University, Hazaribag, Ranchi University, Ranchi	MA, BEd	
		View	v File		-	
	alifying in state/ nat /GATE/GMAT/CAT/					
	Items		Number o	f students selected/	qualifying	
	NET			0		
	SET			0		
	SLET		0			

GATE							0	
	GMAT						0	
CAT					0			
	GRE						0	
	TOFEL	I					0	
C	ivil Serv	vices					0	
	Any Oth	er					0	
		N	o file	upload	led.			
5.2.4 – Sports and cul	ltural activitie	es / competition	ns organis	sed at th	e institutior	n level	during the year	
Activit	y		Le	vel			Number of Par	rticipants
NI	L			NA			Nil	1
		N	o file	upload	led.			
5.3 – Student Partici	ipation and	Activities						
5.3.1 – Number of awa evel (award for a team				ance in	sports/cultu	ural ac	tivities at nation	al/international
	me of the ard/medal	National/ Internaional	Numb awaro Spo	ds for	Number awards f Cultura	for	Student ID number	Name of the student
Nill	NA	Nill	N	i11	Nil	1	NA	NA
No file uploaded.								
		Ν	o file	upload	led.	L		
5.3.2 – Activity of Stud bodies/committees of t		& represe	entation c	f studen		emic &	& administra	ative
The instituti students in students ar activities. different subje each event organized thr active studer activities. Si specific F Cleanliness	on has ta on has ta on has ta on has ta calso ac Subject s ects. Stu and they rough class ince the Forums, t and Tree eir perfor 4) Teacher tribal fe Program of expert sation Pr	& amp; represent (maximum 50) aken keen i demic and ctively investively investively dents of the comprehent students a hey contriant plantation prmance. 3) ars' Day ce estival). 6 b) Voter At talks guest	entation c 0 words) nteres general colved cogramm he coll sively tative ives re tative patri lebrat ) Sens warenes t lect ealth ons. Th	f studen t to s gover in org e/even .ege ar involv s. Stu elated office 1 organ 2) Or otic s ions o itizat s Prog ures u Check- us, th	ts on acade ee the m chance o anizing ts organ ts organ re very ved in a dents co to curr bearer hizing a ganizati ong comp n 5th Se ion prog gramme c nder var up Progr e instit	maxim f the trainized activition icula s of ctivition ctivition pt. grams ) Rod rious camme	um represent e institution ining and pl by the stu- ve which tal vents and th l accommoda ar and co-cu- NSS, NCC and ities such a of various e cion on the 2018. 5) Or s such as a) ad Safety Pr s subject so a 10) Organi on has given	tation of on. The acement dents of kes lead in hey are tes other urricular nd Subject as: 1) events to day of ganization Survey on rogramme 7) ocieties 8) ase Sports,

# 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

Alumni association was established in the year 2014 with a view that the alumnus will contribute in the progress and development of the college. The objectives of the alumni association are following: • To guide the students in

their personality development. • To establish a healthy relationship between the students, alumni and all academic fraternities of the College. • To help alma mater in organising Seminars, Symposium, Workshop and other activities in shaping the personality and career of fellow students. • To help in academic, infrastructure and development programmes. • To help in career counselling and placement

5.4.2 – No. of enrolled Alumni:

105

5.4.3 - Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

Alumni association meeting of the college organized regularly, and alumni are in regular communication with the college fraternity and in activities through different online and offline platforms.

# **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

K. B. College focuses to achieve the holistic development of the learners through being relevant, creative and innovative despite being in the remote and exterior part of the district. The institution caters to the underprivileged and less fortunate and provides academic excellence and sensitize the learners towards the social concerns. The institution being the constituent unit of the University, follows the Universitys guidelines for its functioning of the management. However, it adheres to its vision and mission in order to fulfill the purpose of meeting the needs of the learners. The institution practices decentralization and perceptive management through various committees which actively manages the entire process. There is a collective involvement and cooperation but the Principal being the head of the institution provides the operational autonomy to the various committees for its varied functioning. The formation of these different committees is to ensure: ? Quality education for all the learners ? to sensitize social values among the learners. ? to make the learners self-reliant and self sufficient ? to counsel and comfort the learners in the time of despair ? to make them competent and proficient in the modern and digital age

Yes					
6.2 – Strategy Development and Deployment					
6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each)					
Strategy Type	Details				
Curriculum Development	The curriculum is designed and implemented by the University and K. B. College being the constituent unit of the BBMK University, follows the curriculum set by the University. The college faculties, those who are also the member of the university's Academic Council regularly give their input as				

6.1.2 – Does the institution have a Management Information System (MIS)?

	and when required. However, from the different feed backs obtained from students, faculties, alumni and changing socioeconomic environment, the college academic council suggests changes in the curriculum. There is a practice of field work, academic excursions in the programs to ensure the effective learning of the students. Teachers are constantly encouraged to attend workshops on Curriculum Development organized by Binod Bihari Mahto Koyalanchal University.
Teaching and Learning	The college continuously aims at improving its infrastructure and incorporating new teaching tools and aids to ensure effective teaching and learning process. Some of the departments, laboratories and a gallery have projectors, android television and smart boards. The college has a secured WiFi network and the college is trying to work for a strong WiFi network with a range that covers the whole campus area. The gallery is used for various curricular and co-curricular gatherings. Despite shortage of teaching faculties, the management tries to arrange few guest lectures or provide study materials to ensure students' unaffected learning. The college checks for the regular classes and also engages learners in assignments, internal tests, viva voce.
Examination and Evaluation	The BBMKU has adopted the Choice Based Credit System (CBCS). The evaluation happens with honesty and confidentiality without promoting any biasness. The college closely monitors the Internal Assessment with the attendance of each student. The practical examinations and External examination is planned and conducted as per the university guidelines and academic calendar.
Research and Development	To promote and strengthen research the college provides the access of the computer laboratory, WiFi, and library to each department. The college also aims at strengthening the physical and technical infrastructure to carry out the research projects. The college provides laptops and computers to every faculty. The college encourages the faculties to present research papers in national and international seminars, attend workshops, orientations,

	refresher courses. There is a provisi of taking leaves as per the BBMKU guidelines for research works.
Library, ICT and Physical Infrastructure / Instrumentation	The library has a peaceful environment for reading. The college library has 12486 books, 43 journals College has a library committee to monitor the smooth functioning and supplication of the library. The library maintains the register for issuing and return of the books as we as daily reading attendance in the library. The computer laboratory has computers, 15 laptops. The computer student ratio for this year is 1:50 College has the latest instruments t meet the requirements of the learnin of the students. There are 4 projecto that are installed in few department and a gallery. Android television, smart boards, computer laboratory an wifi enable campus is also the highlight for the ICT facility. The account department is fully digitalized.
Human Resource Management	Decentralization of management. The college also encourages the non- teaching staffs to participate in various training programs. The salaries, pay scale with increments a as per the State Government regulation and is managed by the accounts department. As per the university rul there are various welfare schemes for teaching and non-teaching staffs. The are: Medical Leaves, Maternity Leaves Duty Leaves, Appointment of wards or compassionate ground of the staff wh dies during his/her service period. Other welfare schemes as recommended and approved by the university.
Industry Interaction / Collaboration	The college has a long collaboration with Central Coalfield Limited (CCL) For the preservation of environment CCL provides saplings, it has also provided the residential quarters to the college staffs. The college encourages the faculties to participa in orientation and refresher courses
Admission of Students	? Online admission including onlin payments. ? College implements and monitors government rules for reserve category students ? As per the university guidelines, the college's website provides detailed informatio of the college and the courses that :

offers. ? The admissions are managed and carried out through Chancellor portal. ? The college has fully digital admission procedure. • Admissions are taken purely on the merit basis.

6.2.2 – Implementation of e-governance in areas of operations:

Details <ul> <li>The college uses the online and print media source of operation, it also uses e tender notification for</li> </ul>
<pre>strengthening the infrastructure. • Th   college wishes to reopen the PG   courses. • It also wishes to start few   other Vocational courses. • It wishes     to start short term courses or         certificate courses</pre>
All departments and offices are provided with laptops, printers for efficient work and communication through manually registers, website, telephonic conversion, whatsapp, etc.
<ul> <li>The college has fully digitalized accounts department.</li> <li>Efficient use of MS Excel</li> <li>The college works at the online payment of the salary</li> </ul>
• The college follows the regulation laid by the university. • The admission procedure is in online mode. • The college announces its admissions through notices and print media. • Scholarships are granted though the government scheme through e-kalyan portal
As per the university guidelines and academic calendar the college conduct the internal, external and practical examinations. Students can access and download their admit cards through the Chancellor portal and affiliated university portal.

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support				
No Data Entered/Not Applicable !!!								
No file uploaded.								
6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year								

Year	profes develo progr organi	ssional adr opment amme pr ised for org ng staff no	itle of the ninistrative training ogramme ganised for n-teaching staff Data En			To Date	р (	Number of articipants Teaching staff)	Number of participants (non-teaching staff)		
No file uploaded.											
6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year											
Title of the professional who attende development programme							To date		Duration		
	No Data Entered/Not Applicable !!!										
	No file uploaded.										
6.3.4 – Faculty a	6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):										
		Teaching					Non-teaching				
Perman	ent		Full Time		Р	ermanent 0	İ	Full Time			
6.3.5 – Welfare s	ahama		0			0			0		
				Non to				Chuda			
	eaching	fund and	GSI	Non-teaching GSLI Welfare fund and				Students E-Kalyan, National			
Welfa	GSLI Welfare fund and GSLI W Welfare fund Wel							arship Scheme, CCL Welfare fund			
6.4 – Financial I											
6.4.1 – Institution									,		
The college's finances are governed by the state government rules and university guideline. Funds and grants are received from the state government and RUSA. The received funds are utilized as per the approved budget on the proposals by the funding agencies. No such audit happened during this year. 6.4.2 - Funds / Grants received from management, non-government bodies, individuals, philanthropies during the											
year(not covered			managom	ont, non g		t bouloo,		ilo, prinaria			
Name of the funding age	-		Funds/ Grnats received in Rs.			n Rs.	Purpose				
	Nill		0				NA				
	No file uploaded.										
6.4.3 – Total corp	ous fund	d generated									
0											
6.5 – Internal Qu	uality A	Assurance S	ystem								
6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?											
		Audit Type External						Internal			
	;		Exterr	nal				Internal	Authority		

Academic	No		ill		No N					
Administrative	No	N	ill		No Nill					
6.5.2 – Activities and support from the Parent – Teacher Association (at least three)										
college contacts	er meeting happer s and have telep ement to partici	honic com	nversatio	ons wit	h the pare	ents. • Parents				
6.5.3 – Development programmes for support staff (at least three)										
• Regular meetings with the non-teaching and the teaching staffs is being conducted. • Effective implementation of the college programs through support staff. • Spoken English program was conducted for the non-teaching staffs										
6.5.4 – Post Accreditation initiative(s) (mention at least three)										
• Renovation of buildings and improvising the infrastructure. • Equipping the teachers with ICT tools and aids. • Initiated the process for opening college canteen										
6.5.5 – Internal Quality A	Assurance System De	tails								
a) Submission	of Data for AISHE por	tal			Yes					
b)Parti	icipation in NIRF				No					
c)IS	O certification				No					
d)NBA or a	iny other quality audit				No					
6.5.6 – Number of Quali	ty Initiatives undertake	en during the	e year							
Year         Name of quality initiative by IQAC         Date of conducting IQAC         Duration From         Duration To         Number of participants										
No Data Entered/Not Applicable !!!										
		No file	uploaded	•						
RITERION VII – INS	STITUTIONAL VAL	UES AND	BEST PR	ACTICE	S					
.1 – Institutional Valu	les and Social Resp	onsibilities	6							
7.1.1 – Gender Equity (N ear)	Number of gender equ	ity promotio	n programm	nes organi	zed by the ins	titution during the				
Title of the programme	Period from	Perio	d To		Number of P	articipants				
					male	Male				
NIL	Nill	N	7ill 0 0							
	7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:									
	onsciousness and Su	stainability/A	Alternate En	ergy initia	tives such as:					
I 7.1.2 – Environmental C	Consciousness and Sus e of power requiremen	· · ·								
1 7.1.2 – Environmental C		· · ·	ersity met b							
7.1.2 – Environmental C Percentage	e of power requiremen	t of the Univ 64 pe:	ersity met b							
7.1.2 – Environmental C Percentage	e of power requiremen	t of the Univ 64 pe:	versity met b		ewable energy					
7.1.2 – Environmental C Percentage 7.1.3 – Differently abled	e of power requiremen (Divyangjan) friendlin es	t of the Univ 64 pe: ess Yes	versity met b		ewable energy	/ sources				
7.1.2 – Environmental C Percentage 7.1.3 – Differently abled Item facilitie	e of power requiremen (Divyangjan) friendlin es cilities	t of the Univ 64 pe: ess Yes	rersity met b rcent /No		ewable energy	v sources				
7.1.2 – Environmental C Percentage 7.1.3 – Differently abled Item facilitie Physical fac	e of power requiremen (Divyangjan) friendlin es cilities or lift	t of the Univ 64 pe: ess Yes, Y	versity met b rcent /No res		ewable energy	of beneficiaries				

	re/facilit:	ies									
-	Rest Rooms			Yes			5				
	Scribes for examination			No			Nill				
deve diffe	Special skill development for differently abled students			No			Nill				
Any other similar facility			No			Nill					
7.1.4 – Inclusio	7.1.4 – Inclusion and Situatedness										
Year	Year Number of Number initiatives to initiative address taken t locational engage advantages and and disadva ntages local commun		es to with e to	Date	Duration	Name of initiative		Issues addressed	Number of participating students and staff		
Nill	Nill	Nil	1	Nill	Nill		NA	NA	Nill		
		•		No file	uploaded.				·		
7.1.5 – Human	Values and P	rofessiona	al Eth	ics Code of co	onduct (handbo	ooks)	for variou	us stakeholder	s		
Title Date of publication Follow up(max 100						0 words)					
	NIL			Nill			NA				
7.1.6 – Activitie	es conducted f	or promot	ion of	universal Val	ues and Ethics	3					
Acti	vity	Du	ratior	n From	Durati	on To	)	Number of	participants		
1	1IL		Nil Nil				1	Ţil			
				No file	uploaded.						
7.1.7 – Initiativ	es taken by the	e institutio	on to r	make the cam	ous eco-friend	ly (at	least five	)			
• Use of solar power panels as a sustainable energy initiative • Plantation of sapling during world environment day, forestry day, earth day, etc. and care round the year for greening of the campus and provide shade for all the stakeholders • Installation of LED lamps in various classrooms and halls to save energy • Tap water installed to save the daily water use and control of wastage of water • Installation of underground pit for rain water harvesting											
7.2 – Best Pra	ctices										
7.2.1 – Descrik	be at least two	institution	al be	st practices							
Library	automation				Infrastruc o the prev			e college 1	has been		
Upload det	ails of two bes	t practice		• •	emented by the e, provide the li		itution as	per NAAC forr	nat in your		
		htt	p://	kbcollegeb	ermo.in/na	ac.	<u>php</u>				
7.3 – Institutio	onal Distincti	veness									
7.3.1 – Provide thrust in not mo			rmano	ce of the institu	ution in one are	ea dis	stinctive to	o its vision, pri	ority and		

K.B.College is located in the remote area of the district and falling under the

rural area. Being its remote location and rural background, majority of the students are socially and economically backward. Thus, college is advantageous for those students who lacks basic facilities to learn and educate them for making their career and getting livelihood opportunities. From the last few decades, this college is the only institution in this part of the district and state who provide quality education and supports for overall development of the needy students to make good career and also provided platform to opt higher education by the rural poor students. Some of the department is enriched in infra-structure facilities which is comparably better equipped than other colleges of the district and within the university. Further, the college has technologically enabled campus with state-of-the-art teaching, innovative research and management tools for stretching the boundaries of thought and experience.

Provide the weblink of the institution

http://kbcollegebermo.in/vision.php

8. Future Plans of Actions for Next Academic Year

1. Initiation of some new skill-based and career based courses to be started to cater the students to provide them good career option. 2. Automation of the library and equipped with the e-library 3. Upgradation of the campus with latest technologies, smart class, computer centre etc. 4. Capacity building of the faculties through participation in various training, workshop and courses 5. Encourage faculties of various department for involvement in research and publication 6. Eco-friendly development of the campus